Minutes of January 2, 2020 Re-organizational Meeting held in the Germantown Town Hall,  
50 Palatine Park Road, Germantown, New York, commencing at 6:00pm.

Present: Supervisor Beaury  
          Councilman Sullivan  
          Councilman Kukon  
          Councilmember Suarez  
          Councilman Christian  

          Town Attorney, Corinne Smith

Recorded by: Town Clerk, Joyce Vale

Supervisor Beaury welcomed new Town Board members then Led with the Pledge to the Flag.

Resolution #1: Resolve to set the time/date for regular town board meetings as the second 
Tuesday of each month at 7:00pm.

Town Board meetings for 2020:

January 14  
February 11  
March 10  
April 14  
May 12  
June 9  
July 14  
August 11  
September 8  
October 13  
November 10  
December 8

Year End Meeting: December 29 – at 6 pm

Resolution #2: Resolve to set Town Board meeting Rules & Procedures as:

1. Call to order  
2. Acceptance of the minutes of the previous meeting  
3. Pay the Audited Bills  
4. Written communications to the Board  
5. Old Business  
6. New Business  
7. Supervisor’s Report  
8. Comments from Councilmembers  
9. Invitation to the Public to approach the Board, with three-minute time limit.
10. Adjournment of meeting

Resolution #3: Resolve to name the Register Star as the Official Newspaper.

Resolution #4: Resolve to name The Bank of Greene County as the Town bank for deposits.

Resolution #5: Resolve to name The Bank of Greene County as the Town bank for the collection point for real estate taxes.

Motion to approve Resolutions 1-5 made by Councilman Kukon, seconded by Councilmember Suarez, with all in favor and none opposed.

Resolution #6: Resolve to accept the following recommendations of the Town Supervisor in designating accountants, bookkeepers, supervisors, administrative assistants and clerk typists:

1. Pursuant to Section 29 of the Town Law
2. Necessary for the proper conduct of the affairs of the Town of Germantown
3. Within the limits of 2020 budgeted funds

Pursuant to Town Law, the Town Supervisor makes the following appointments for the year 2020:

Town Clerk Joyce Vale, Registrar of Vital Statistics.

Deputy Town Clerk(s) and Deputy Registrar(s) of Vital Statistics: Mattie Gifford

Justice Court Clerk: Tracey Gallant

Deputy Town Supervisor: Austin Sullivan

Budget Officer Robert Beaury

Supervisor’s Assistant: Janet Crawford

Part-time clerk typist to ZBA and Planning Board Jami DelPozo

Town Board Committees:

Town Government (Planning, Zoning, Court, Town Clerk, & Administration) Robert Beaury and Kaare Christian

Highway John Kukon and Austin Sullivan

Maintenance John Kukon and Robert Beaury

Parks, Recreation and History Dept Sarah Suarez and Kaare Christian
Ballfields and Camp  
Communications and Technology  
Budget and Finance  
Ad Hoc  

Austin Sullivan and John Kukon  
Sarah Suarez and Austin Sullivan  
Robert Beaury and Austin Sullivan  
As necessary  

Resolution # 7: Resolve to authorize Town Supervisor to sign 2020 State and Local Youth contracts.

Resolution # 8: Resolve to designate Town Supervisor as Official Representative to Association of Town’s Annual meeting.

Resolution # 9: Resolve to authorize checks to be signed with a facsimile signature of the Town Supervisor as reproduced by a check signer according to Town Law SS 29(3).

Resolution # 10: Resolve to approve bond coverage for Town employees subject to the terms of the policy.

Motion to approve Resolutions 6-10 made by Councilman Sullivan, seconded by Councilman Kukon, with all in favor and none opposed.

Resolution # 11: Resolve to name the firm Sickler, Torchia, Allen & Churchill to handle the Town bookkeeping and accounting services, including payroll.

Resolution # 12: Resolve to appoint Whitbeck, Benedict and Smith to represent the Town on legal matters.

Resolution # 13: Resolve to appoint Pine Plains Vet as official dog shelter, and Anthony Cidras to serve at the pleasure of the Board as Dog Control Officer.

Motion to approve Resolution 11, 12 & 13 made by Councilmember Suarez, seconded by Councilman Sullivan, with all in favor and none opposed.

Resolution # 14: Resolve to appoint Lauren Williams to the Planning Board for a seven-year term ending December 31, 2026.

Motion to appoint Lauren Williams to the Planning Board for a seven-year term ending December 31, 2026 made by Councilman Sullivan, seconded by Councilman Kukon, with all in favor and none opposed.

Resolution #15: At this time there is a vacancy on the ZBA, applications being taken.

Resolution # 16: Resolve to authorize Town Justices to hire a Stenographer when necessary:
1. For a proper record of testimony
2. Within the limit of 2020 budgeted funds

Resolution # 17: Resolve to authorize electronic delivery of local laws to Town Board members pursuant to Municipal Home Rule section 20.

Resolution # 18: Resolve to re-appoint Thomas Shannon Town Historian.

Resolution # 19: Resolve to re-appoint Delaware Engineering, D.P.C. to represent the Town on day-to-day engineering matters and projects as specified by the Town Board.

Resolution # 20: Resolve to re-appoint Sam Harkins Town Code Enforcement Officer and Building Inspector.

Motion to approve Resolutions 16-20 made by Councilman Kukon, seconded by Councilmember Suarez, with all in favor and none opposed.

Resolution # 21: Resolve to re-appoint Teresa Repko as Chairperson of the Zoning Board of Appeals to serve at the pleasure of the Town Board.

Motion to re-appoint Teresa Repko as Chairperson of the Zoning Board of Appeals to serve at the pleasure of the Town Board made by Councilman Sullivan, seconded by Councilman Kukon, with all in favor and none opposed.

Resolution # 22: Resolve to appoint Tim Otty as the Chairperson of the Planning Board to serve at the pleasure of the Town Board.

Motion to appoint Tim Otty as the Chairperson of the Planning Board to serve at the pleasure of the Town Board made by Councilman Kukon, seconded by Councilman Sullivan, with all in favor and none opposed.

Resolution # 23: Resolve to re-appoint Wendy Fieser to the Advisory Council of the Columbia County Office for the Aging.

Resolution # 24: Resolve to re-appoint Richard Dale Hinkein to the Columbia County Traffic Safety Board.

Resolution # 25: Resolve to establish rate per mile for official town travel of 58 cents per mile.

Resolution # 26: Resolve to adopt current policies and procedures for 2020.

Resolution # 27: Resolve to appoint North Shore Solutions as Town webmaster.

Motion to approve Resolutions 23-27 made by Councilmember Suarez, seconded by Councilman Sullivan, with all in favor and none opposed.
Resolution # 28: Resolve to accept salaries as stated in, and to the limit provided for, in the 2020 Budget as follows:

Supervisor - $7,500 year/paid monthly
Deputy Supervisor - $2,200 year/paid monthly
Justice (2) - $6,365 year for each/paid monthly
Councilperson (4) - $2,600 year for each/paid monthly
Town Clerk - $7,800 year/paid monthly
Deputy Town Clerk(s) - $15 paid hourly
Tax Collector - $3,500 year/paid monthly
Assessor - $18,258.00 year/paid monthly
Dog Control Officer - $4,500 year/paid monthly
Highway Superintendent - $59,511 year/paid bi-weekly
Deputy Highway Superintendent - $1,500 year/paid semi-annually
Highway Foreman - $1,200 year/paid semi-annually
Town Historian - $1,000 year/paid monthly
Chief Financial (Budget) Officer - $1,200 year/paid monthly
Code Enforcement Officer - $13,500 year/paid bi-weekly
Assistant to the Supervisor - $23 hour/paid bi-weekly
Clerk typist to the Planning Board and Zoning Board of Appeals - $19 hour/paid bi-weekly
Justice Court Clerk - $18 hour/paid bi-weekly
Assessment Review Board - $150 year per member/paid by voucher
Assessment Board Chairman - $300 year/paid by voucher
Senior Motor Equipment Operator - $21.95 hour/paid bi-weekly subject to CBA
Motor Equipment Operator - $18.77 hour/paid bi-weekly subject to CBA
Motor Equipment Operator II-$16.37 hour/paid bi-weekly subject to CBA
Maintenance Laborer - $17.22 hour/paid bi-weekly subject to CBA
Maintenance Laborer (2\textsuperscript{nd}) - $22.94 hour/paid bi-weekly subject to CBA
Seasonal or temporary Laborer - $11.80 - $15.00 hour/paid bi-weekly, as needed

Resolution # 29: Resolve that upon recommendation of the Department of Audit and Control, an Annual Resolution recognizing intent of previous town boards regarding Reserve Funds.

And RESOLVE that the Germantown Town Board, on this 2\textsuperscript{nd} day of January 2020, does hereby recognize the intent of previous town boards that created the following Capital Reserve Accounts and Capital Repair Reserve Accounts as follows:

- Sidewalk Reserve Fund
- Highway Reserve Fund
- Lorenz Memorial Reserve Fund
- Capital Reserve Fund I
- Capital Reserve Fund II
- Cheviot Cemetery Reserve Fund
- Cemetery Reserve Fund
- Economic Development Special Reserve Fund
- Parsonage Special Reserve Fund
- 300/400 Celebration Special Reserve Fund
- Money Market Special Reserve Fund

BE IT FURTHER RESOLVED, that the Town Board of the town of Germantown does hereby recreate these Capital Funds as they exist today.

Resolution #30: Resolve to adopt the Highway agreement as put forth by the Highway Superintendent.

Resolution #31: Resolve to acknowledge Highway Superintendent’s appointments:
Deputy Highway Superintendent - Anthony Cidras
Foreman - Zachary Balazs

Motion to approve Resolutions 28-31 made by Councilman Sullivan, seconded by Councilman Kukon, with all in favor and none opposed.

Motion to adjourn re-organizational meeting for 2020 made by Councilman Kukon, seconded by Councilmember Suarez, with all in favor and none opposed.

Meeting closed at 6:05pm.

Respectfully submitted,